

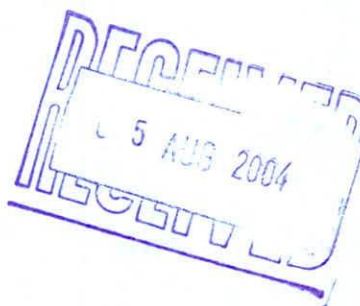
DIRECTORATE OF HEALTH – MUBENDE

**REPORT ON THE SENSITIZATION SEMINAR FOR
DISTRICT AND SUB – COUNTY LEADERS
ON
DISABILITY PREVENTION AND MEDICAL
RE – HABILITATION ACTIVITIES**

HELD ON 5 –2 –2004

**IN THE
COUNCIL HALL- KAWEERI**

**COMPILED BY
BYAKWEYAMBA VINCENT
FOCAL PERSON
MUBENDE DISTRICT**



INTRODUCTION:

Leaders at all levels of society are important for purposes of planning, advocacy, mobilisation of manpower resources as well as monitoring and evaluation of resources and processes. It is on the strength of that understanding that the not so long ago launched project for strengthening essential services for persons with disability in Mubende District arranged and carried out a sensitisation seminar for district and sub-county leaders on 5th/02/2004.

TARGETED PARTICIPANTS:

The invitation list read as follows:

POLITICIANS	TOP ADMINISTRATORS	PWD REPRESENTATIVES	HEADS OF RELEVANT DEPARTMENTS AND SECTORS
<ol style="list-style-type: none"> 1. Chairman LC.V. 2. Secretary for Health LC.V. 3. Secretary for Production and Marketing LC.V. 4. District speaker 5. The two councillors for PWDs LC.V. 6. All the 20 (sub-county) LC.III Chairmen 7. Chairman District Service Committee 	<ol style="list-style-type: none"> 1. The C.A.O. 2. The A.C.A.O. I/C health 3. The Senior Personnel Officer 4. Ministry of Health representative 	<p>One councillor for PWDs at LC.III from each of the 20 Sub-Counties in the district</p>	<ol style="list-style-type: none"> 1. The DDHS 2. The Dist. Educ. Officer 3. E.A.R.S. co-ordinator 4. Dist. Rehab. Officer 5. District Engineer 6. The two UTODA chairman Mityana/Mubende 7. The two Med. Superintendent's Mityana/Mubende Hospitals 8. All the 6 HSD heads 9. District Inspector of schools

JUSTIFICATION:

- Politicians and administrators set policies, allocate resources and hire and fire.
- PWD representatives mobilise their constituents and can carry out advocacy for, mobilise and monitor resources used in disability management.
- Some heads of departments are stake holders, others implementers and still others partners in intersectoral collaboration in disability management.

BY KEY

A: KEY TURN UP AT SEMINAR, POLITICIANS, TOP ADMINISTRATORS,
HEADS OF RELEVANT DEPARTMENTS

SERIAL NO	POLITICIAN/ADMINISTRATION OFFICIAL	TURNED UP		WAS REPRESENTED	
		YES	NO	YES	NO
1	Chairman LC.V		NO	YES	
2	Secretary for Health LC.V.	YES			
3	Secretary for Production LC.V. (Responsible for PWDs)	YES			
4	Chief Adm. Officer		NO		NO
5	ACAO I/C Health	YES			
6	C/Man Dist.Serv.Com.		NO		NO
7	District Speaker		NO		NO
8	Senior Personnel Officer		NO		NO
9	Councillor PWDs LC.V. (male)	YES			
10	Councillor for PWDs LC.V. (Female)		NO		NO
11	District Education Officer		NO	YES	
12	District Engineer		NO		NO
13	District Rehabilitation Officer		NO	YES	
14	Chairman UTODA - Mityana		NO		NO
15	Chairman UTODA - Mubende		NO		NO
16	Med.Sup.Mubende Hospital		NO	YES	
17	Med.Sup.Mityana Hosp.		NO		NO
18	Buwekula HSD In Charge	YES			
19	Kiganda HSD in charge	YES			
20	Kassanda HSD in charge	YES			
21	Mityana North HSD in charge		NO		NO
22	Mityana South HSD in charge		NO		NO
23	Mwera Health Sub-District in charge	YES			
24	Ministry of Health	YES			
25	Chairman PWDs - Mubende District	YES			
	TOTAL	10	15	4	11
	Percentage	40%	60%	16%	44%

B. SUB-COUNTY LEVEL:

LC.III CHAIRPERSONS AND PWD REPRESENTATIVES

(The district consists of 18 sub-counties and 2 town councils.

The two town councils - Mityana & Mubende are considered sub-counties)

SERIAL NO	SUB-COUNTY	NAME OF CHAIRMAN LC.III				PWDS' REPRESENTATIVE			
		TURNED UP		WAS REPRESENTED		TURNED UP		WAS REPRESENTED	
		YES	NO	YES	NO	YES	NO	YES	NO
1	Busimbi	YES				YES			
2	Mityana Town Council		NO	YES		YES			
3	Maanyi		NO	YES		YES			
4	Kakindu	YES				YES			
5	Bagezza		NO		NO	YES			
6	Kasambya		NO	YES		YES			
7	Butoloogo	YES				YES			
8	Madudu		NO	YES		YES			
9	Kiyuuni		NO		NO	YES			
10	Kitenga		NO		NO	YES			
11	Kiganda		NO	YES			NO		NO
12	Kassanda	YES					NO		NO
13	Bulera	YES					NO		NO
14	Malangala		NO		NO		NO		NO
15	Ssekanyonyi		NO	YES		YES			
16	Myanzi		NO		NO		NO		NO
17	Butayunja	YES				YES			
18	Kikandwa		NO		NO		NO		NO
19	Bukuya		NO		NO		NO		NO
20	Mubende Town Council		NO		NO		NO		NO
	TOTALS	6	14	6	8	12	8		8
	Percentages of 20 sub-counties	30%	70%	30% v	40% x	### 60%	40%	0% x	40% x

DISCUSSION:

56% (10 + 4) of key politicians and top administrators turned up or were represented. 60% of LC.III Chairmen (6 + 6) turned up or were represented while again 60% of PWDs turned up. All those percentages are simple majorities which can be relied upon to pass on to and share the sensitisation messages they got with colleagues who were absent and not represented.

At any one time somewhere in the district or outside the district there is either at least another seminar or workshop or meeting involving these same officials. Basing on his own priorities and perceptions an official will choose to attend our (sensitisation) seminar on disabilities or attend the other workshop, hence many of the absences noted. Otherwise, all invitations were delivered in time.

MINISTRY OF HEALTH AT THE SEMINAR:

The Ministry of health was represented by none other than the head, the Principal Medical Officer, Dr. Alice Nganwa. This was an honour and privilege for Mubende District as it provided seminar participants with an opportunity to get authoritative information first hand.

→ of Disability Section

MUBENDE DISTRICT
DIRECTORATE OF HEALTH
 DISABILITY PREVENTION AND REHABILITATION (DPR) SECTION
 P.O.BOX 93, MUBENDE, UGANDA - EAST AFRICA.

PROGRAMME

FOR A ONE DAY SENSITISATION SEMINAR ON DISABILITY FOR DISTRICT
 AND SUB-COUNTY LEADERS

DATE	TIME	ACTIVITY	PERSON RESPONSIBLE
5/02/2004	9:00am	Participants' arrival	Individual participants
	9:00am - 9:30am	Participants' registration	Focal Person
	9:30am - 10:00am	Participants' self introductions <i>(ie. one's two names, job and station)</i>	Individual participants
		Welcome remarks.	Focal Person
	10:00am - 11:00am	Introduction to Disability	Focal Person/MoH
	11:00am - 12:00 Noon	Working tea/drink	HOTEL
	11:00am - 12:00 Noon	Types of Disability	Focal Person
	12:00 - 1:00pm	Magnitude of Disability in communities	
	1:00pm - 2:00pm	Lunch	HOTEL
	2:00pm - 2:40pm	People's attitudes towards P.W.Ds	Focal Person
	2:40pm - 3:30pm	Services to P.W.Ds at sub-county and health sub-district levels.	MoH
	3:30pm - 4:00pm	Administrative issues	Focal Person
	4:00pm	Departure	Individual participants

- **DISABILITY IS NOT INABILITY**
- **I DO NOT HAVE DISABILITIES;
IT IS THE ENVIRONMENT
DISABLING ME**

METHODS USED TO SENSITISE:

Many of our "best" are not high school graduates. And since some words and/or concepts are at least very difficult to put across in our vernaculars a verbal mix of English and Luganda became our official seminar medium of communication. General participation was secured through modified lectures, question and answer as well as brain storming techniques.

TEACHING AIDS:

These were newsprint and marker pens. Each of the participants received the latest MoH sensitisation leaflet on disability prevention and management, some hand outs, a ball pen, several A4 sheets of ruled paper, a short hand note book and a file folder. Hence our participants received disability literature, were facilitated to put down their own disability notes and provided with facilities to store these notes for future retrieval.

WELFARE DURING THE SEMINAR:

A. MEALS:

Participants were each served with a bottle of soda and either a samosa or a ban during break. For lunch a standard buffet dinner was served. The outside catering services of a reasonable local hotel were contracted and, by up country standards, the meals were decent. So we think participants did not starve but stayed alert during all seminar proceedings.

B. ALLOWANCES:

Each participant received generally standard out of pocket of 5,000/= and a transport refund determined by public transport fare rates.

CONCLUSION:

All persons and offices with power and authority in Mubende District now know the importance of disability in terms of both human and constitutional rights. It is expected that henceforth whenever those officials are approached for allocation of resources, advocacy and recruitment of necessary technical personnel they will deliver; if they disappoint it saddens to think of the repercussions for disability prevention and management in Mubende District. But we are optimistic as we watch. I would like to express gratitude to Ministry of Health's Disability Desk for advancing funds and technical support which facilitated this sensitisation seminar. Dr. Alice's patience and tolerance were exemplary and inspiring; the memory of her sitting calmly waiting for participants lingers on. May I also thank our District Director of health Services who was always at hand for consultations. Lastly my

appreciation goes to all those we invited and turned up for considering disability issues worthy of their scarce and expensive time. May God bless all of them.

Byakweyamba Vincent
Focal Person on Disability Prevention
And Medical Rehabilitation/Mubende

C.C. ACAO I/C Health

“ All Medical Superintendent’s (.....)

“ All Health Sub-District heads (.....)

“ Councillors PWDs LC.V.